#### राजस्थान सरकार

स्वायत्त शासन विभाग राज. जयपुर



जी—3 राजमहल रेजीडेन्सी एरिया, सिविल लाईन्स फाटक सी—स्कीम, जयपुर। टेलीफेक्स :– 0141–2222403, ई–मेल:–dlbrajasthan@gmail.com वेब साईट:– www.lsg.urban.rajasthan.gov.in

क्रमांक :- एफ 55( )Engg./CE/DLB/ 17/ 32 | 35-32 6

दिनांक :-26.12.2017

- 1. आयुक्त, नगर निगम समस्त।
- 2. आयुक्त, नगर परिषद समस्त।
- 3. अधिशाषी अधिकारी, नगर पालिका समस्त।

विषय :- सीवर लाईन / मेनहॉल सफाई हेतु आवश्यक सावधानी एवं आवश्यक मशीनों से ही सफाई तथा टेण्डर में शर्ते डालने हेतु।

प्रंसगः— सामाजिक न्याय और अधिकारिता विभाग के पत्र दिनांक 01.12.2017 के क्रम मे।

उपरोक्त विषयान्तर्गत सन्दर्भित पत्र के क्रम में लेख है, कि सामाजिक न्याय और अधिकारिता विभाग द्वारा पत्र प्रेषित कर सेंट्रल मानिटरिंग कमेटी द्वारा लिये गये निर्णया के अनुसार सीवर लाईन सफाई एवं मेनहॉल सफाई में लगे कार्मिको / ठेकेदारों को सुरक्षा उपकरण एवं मशीनों का उपयोग कर ही कार्य करवाया जावे तथा सेंट्रल मानिटरिंग कमेटी द्वारा दर्शाये गये बिन्दु संख्या 1 से 4 तक बिन्दुओं का निविदा की शर्तों में समावेश कर पालना सुनिश्चित करवावें। इसे अतिआवश्यक समझे।

संलग्न :- उपरोक्तानुसार।

(पवन अरोड़ा) निदेशक एवं संयुक्त सचिव दिनांक :- 26,12,2017

क्रमांक :- एफ 55( )Engg./CE/DLB/ 17/32327-372 पतिलिप सचनार्थ एवं आवश्यक कार्यवाही हेत पेषित है :-

प्रतिलिपि सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित है :
1 सचिव भारत सरकार सामाजिक न्याय और अधिकारित

 सचिव, भारत सरकार, सामाजिक न्याय और अधिकारिता मंत्रालय, शास्त्री भवन, नई दिल्ली— 110001

2. निजी सचिव, प्रमुख शासन सचिव, स्वायत्त शासन विभाग, राजस्थान सरकार।

3. निजी सचिव, निदेशक एवं संयुक्त सचिव, स्वायत्त शासन विभाग, राजस्थान सरकार।

4. जिला कलेक्टर, समस्त राजस्थान।

5. निजि सचिव, महापौर/सभापति/अध्यक्ष, नगर निगम/परिषद/पालिका, समस्त राजस्थान।

6. उपनिदेशक (क्षेत्रीय), स्थानीय निकाय विभाग, समस्त राजस्थान।

7. प्रोग्रामर, निदेशालय विभागीय वेबसाईट पर अपलोड करने हेतू।

8. सुरक्षित पत्रावली।

(भूपेन्द्र माथुर) मख्य अभियंता



सचिव भारत सरकार

सामाजिक न्याय और अधिकारिता मंत्रालय सामाजिक न्याय और अधिकारिता विभाग शास्त्री भवन, नई दिल्ली-110 001

SECRETARY

Government of India

Ministry of Social Justice and Empowerment Deptt. of Social Justice and Empowerment Shastri Bhawan, New Delhi-110 001

The Central Monitoring Committee constituted under "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013 (MS Act 2013)" in its fifth meeting held under the Chairmanship of Hon'ble Minister of Social Justice & Empowerment on 14.11.2017 to review the implementation of MS Act,

The Central Monitoring Committee has taken the following decisions:

- States to ensure mechanized cleaning of septic tanks and sewers by municipalities and contractors.
- To incorporate suitable clauses in the tender document of mandating issue and use of safety gear and equipment by the workmen engaged for cleaning of septic tanks.

- (iii) Also incorporate a condition in the tender document that contractor would be responsible to pay a compensation of Rs. 10 lakh in addition to the compensation paid by the State Government in the event of death workman in the septic tank while cleaning it without safety gear and devices.
- (iv) Payment of compensation of Rs.10 lakh by the State Government in all cases where part payment has been made, within next 15 days.
- All the States to identify the persons who were servicing the insanitary latrines which have been demolished and converted into sanitary latrines and include them in the list of identified manual scavengers.

- 3. Hon'ble Minister of Social Justice and Empowerment, Chairman of the Committee has directed that officers not below the rank of Principal Secretary concerned with the subject relating to issues of manual scavengers alone should be deputed for the meetings of the CMC.
- 4. I would request you to please have necessary action initiated for implementation the above decisions and furnish an action taken report.

With regards,

Yours sincerely,

Encl. As Above

(G. Latha Krishna Rao)

Shri Ashok Jain, Chief Secretary, Govt. of Rajasthan, Jaipur

#### No.19014/66/2013-SCD-IV (SRMS) Government of India Ministry of Social Justice & Empowerment Department of Social Justice & Empowerment

Shastri Bhawan, New Delhi. Dated:- 23.11.2017

### OFFICE MEMORANDUM

Subject: Fifth meeting of the Central Monitoring Committee for monitoring the implementation of the "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013".

The undersigned is directed to circulate the minutes of the fifth meeting of the Central Monitoring Committee (CMC) constituted under the "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act, 2013". held on on 14.11.2017 at Committee Room 'A' Vigyan Bhawan Annexe, Maulana Azad Road, New Delhi for information and necessary action.

Director

To.

- 1. PS to Chairperson, NCSC, Lok Nayak Bhawan, New Delhi for information of Chairperson National Commission for Scheduled Castes.
- 2. Shri Manhar Vajibhai Zala, Chairman, National Commission for Safai Karmacharis, Loknayak Bhawan, Khan Market, New Delhi
- 3. Shri Sadashiv Kisan Lokhande, Member of Parliament (Lok Sabha),at Post Digaul, The. Jamkhed, Distt. Ahmednagr, Maharashtra.
- 4. Sh. Bhola Singh, Member of Parliament (Lok Sabha), 14-B Firozeshah Road New
- 5. Shri. Amar Shankar Sable, Member of Parliament (Rajya Sabha), 604, Brahmaputra Apartments, Dr. B.D.Marg, New Delhi 110001
- 6. Secretaries:
  - a. Housing and Urban Affairs
  - b. Drinking Water and Sanitation
  - c. Panchayati Raj
  - d. Financial Services
  - e. Defence
- 7. Chairman, Railway Board, Rail Bhawan, New Delhi.
- 8. The Member, (NITI AAYOG) (Development of Scheduled Cates), Social Justice & Empowerment, Niti Aayog, Sansad Marg, New Delhi-110001.
- 9. Director General, Defence Estates, Raksha Sampada Ulaanbaatar Marg, Delhi Cantt, Delhi. Bhawan,

- 10. Chief Secretaries of the following States, with a request to designate an appropriate representative, not below the rank of Principal Secretary, for the CMC and depute the same for the meeting:b. Assam
  - c. Maharashtra
  - d. Tamil Nadu
  - e. Uttar Pradesh
  - f. West Bengal g. NCT of Delhi-

### 11. Social Workers/NGOs

- (i) Shri Bhagwat Prasad Makwana, 5A/21, Tegh Bahadur Road, Dehradun,
- (ii) Smt. Anjana Panwar, A-11, Saraswati Apartments, Sector-18, Partap Nagar,
- (iii) Shri Ram Singh Balmiki, 2/38, Sanjay Gandhi Nagar, Baalu Adda, P.N. Road,
- (iv) Shri Raj Kumar Pathi, House No. B/7-249, Gali No. 2, Gandhi Nagar, Lahori
- (v)Shri Hansaraj Narwale, Tejaji Nagar, Tapal Ghati, Khandwa Road, Indore,
- (vi) Kumari Mamta Dhika, House No. H-108, J.J. Colony Wazir Pur Delhi-110052. 12 Special Invitees

- Sh. Rajit Punhani, Joint Secretary/DGLW, Ministry of Labour & Employment,
- Shri Prasant Kumar, Joint Secretary (RH), Ministry of Rural Development,
- Shri K. Narayan, Managing Director, National Safai Karamcharis Finance and (iii) Development Corporation, B-2, Greater Kailash Enclave Part-II, New Delhi.
- Shri Sant Lal Chawaria, Chairman, Delhi Commission for Safai Karamcharis, 5477/72, Kalyan Bhawan, Kikar Wala Chowk Raigar Pura, Karol Bagh, New Delhi110005.
- Shri Jugal Kishore Balmiki, Chairman, Uttar Pradesh Rajya Safai Karamchari Aayog, 94, Durga Bhawan, Behind Distt. Supply Office Hazarat Ganj, Lucknow-226001.
- Shri Chaudhary Kiran Pal, Chairman, Uttarakhand State Commission for Safai Karamcharis, Preet Vihar Phase-2, Niranjanpur (Opp Sabzi Mandi) Dehradun.
- Shri Gopal Pacherwal, Chairman, Rajasthan State Safai Karamchari Aayog, Room No. (vii)
- Shri Ramoji Suvalal Pawar, Chairman, Maharashtra State Safai Karamchari Aayog B (viii) 22,Asmita Kalyani, Kendra, Hanuman Tekadi, Ashokvan, Boriwali East, Mumbai-
- Shri M.K. Venketesh, Chairman, Karnataka State Safai Karamcharis Commission 4th Main Road, 16<sup>th</sup> Cross, Sampagi ramanayran, Bangalore -560027.

- (x) Shri Raj Kumar Athikaya, Chairman, Punjab State Safai Karamcharis Welfare Board, 2<sup>nd</sup> Floor, Forest Complex Building, Tower-4, Sector-68, Mohali, Punjab.
- (xi) Shri Ram Ji Bharti, Chairman, Chattisgarh State Scheduled Caste Commission 61, Jal Vihar Colony, Raipur-492001.
- (xii) Sh. Bezwada Wilson, National Convenor, Safai Karmachari Andolan, 36/13, Ground Eloor, East Patel-Nagar, New-Delhi 110008.
- (xiii) Sh. Asif Shaikh, Convenor, Rashtriya Garima Abhiyan, 14 Mill Road, Post-Balghar, Dewar, Madhya Pradesh, 455001.
- (xiv) Sh. Rajinder Balmiki, 367, Chunna Bhati, Ward No. 9, Yamuna Nagar, Haryana 135001.
- (xv) Shri C.S. Paarcha, A-904, Arvind Apartments, Plot No. 9, Sector-19-B, Dwarka, New Delhi-110075.
- (xvi) Dr. Lata Om Prakash Mehto, Indira Nagar, Borkar Nagar, Mahtama Gandhi Vihar Marg, Post Anjani, Nagpur-9 Maharashtra.
- (xvii) Dr. Chi. Na. Ramu, No.17/1, 4 Main MLA Leyout ,5 Main RMV, Second Stage, Dollars Colony, Bengaluru-560003.

#### Copy to

- (i) PS to Hon'ble Minister of SJE
- (ii) PS to MoS (RA)
- (iii) PPS to Secretary (SJE)
- (iv) PS to JS (SCD-B)

Subject:-Minutes of the fifth meeting of the Central Monitoring Committee held on 14<sup>th</sup> November, 2017 to review the implementation of the "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act. 2013".

The meeting was chaired by Shri Thaawarchand Gehlot, Minister of Social Justice & Empowerment. List of participants is annexed.

- 2 Secretary (SJ&E) welcomed the Members of the Committee and made the following observations:
  - ➤ From the data received in the Department of Social Justice & Empowerment and newspapers reports, it appears that the number of instances of manual scavenging and hazardous cleaning is increasing inspite of efforts made by the Government for identification of manual scavengers, their liberation and rehabilitation.
  - ➤ In the last meeting held by the Hon'ble Minister on 30.08.2017, the State Commissions of Safai Karamcharis and the State Governments were advised to carry out field visits and ensure that the Municipalities/Contractors provide safety gear to the persons engaged for cleaning sewers and septic tanks. However, the instances of persons getting killed while cleaning septic tanks without any safety gear are still being reported. Effort should be made to prevent such deaths.
  - The Committee would discuss the proposals for amendment of the existing provisions in the guidelines and Rules regarding hazardous cleaning and survey of manual scavengers so as to simplify the procedures and reduce the time taken for completing the survey and uploading the details of identified manual scavengers.
  - The Committee would also discuss the initiatives undertaken by the National Safai Karamcharis Finance & Development Corporation (NSKFDC) in some States for rehabilitation of manual scavengers by providing alternative income generating activities.
  - ➤ Only few States have taken up initiatives for the rehabilitation of adult family members and children of the manual scavengers. Other States should also initiate action in this regard.

- To deter engagement/employment of persons for hazardous cleaning of septic tanks without safety gear and devices it is proposed to add a condition in the tender document that the contractor would pay additional compensation of Rs. 10 lakh in the event of the workman's death while cleaning the septic tank without safety gear.
- Thereafter Smt. Aindri Anurag, Member Secretary of the CMC and Joint Secretary, Department of Social Justice & Empowerment made a powerpoint presentation high lighting the following:
  - Visuals of continued existence of dry-latrines and manual scavenging in some districts of Uttar Pradesh.
  - Initiatives taken by NSKFDC for the rehabilitation of manual scavengers.
  - Innovative projects undertaken in West Bengal and Andhra Pradesh for providing alternative income generating activities to the individual and Self Help Groups of manual scavengers.
  - Proposal for third party survey of manual scavengers in 15 major States to be completed in six months.
  - Proposal for amending the guidelines/Rules regarding survey of manual scavengers.
- Status reports presented by the Central Ministries and States
   Ministry of Drinking Water and Sanitation (Shri Samir Kumar, Economic Adviser)
  - Except three States viz. Arunachal Pradesh, Rajasthan and Jammu and Kashmir survey of insanitary latrines and their conversion into sanitary latrines has been completed.
- ii. Ministry of Housing and Urban Affairs (Sh. V. K. Chaurasia, Adviser):

Informed that the focus of the Swachhh Bharat Abhiyan (Urban) being implemented by the Ministry is to make the entire country open defecation free by 2019. However, no data regarding conversion of insanitary latrines is being maintained under the mission.

iii. Ministry of Panchyati Raj (Sh. B. Das, Dy. Director):

#### viii Maharashtra

Third party survey of manual scavengers has been awarded to Tata

- NCT Delhi (Smt. Renu Sharma, Principal Secretary, Urban
- > NCT Delhi has issued directives regarding the safety measures to be followed by the Corporations as well as private contractors in engaging persons for cleaning sewers/septic tanks.
- > Delhi Jal Board has organized training camps for 3000 persons to provide training in cleaning of sewers/septic tanks.
- > Lt. Governor Delhi has constituted a three member committee to recommend action plan for total mechanization of septic tanks cleaning by 2018 and to suggest standard operating procedures.
- > Secretary, SJE directed that present status on the following may be
  - (i) FIRs filed against the contractors involved in the sewerage/septic
  - (ii) Payment of compensation to the families of victims.
  - (iii) Incorporation of clause in the tender documents mandating issue/use of safety gear and devices to the workers engaged for hazardous cleaning of sewers/septic tanks.
- West Bengal (Shri Parthapratima Manna, Special Secretary and Managing Director, WB SCSTDW & Fin. Corporation, West Bengal)
- > Explained the Siliguri model of rehabilitation of manual scavengers under which the municipalities sign Memorandum of Understanding with self help groups of manual scavengers purchase ownership of equipment/vehicles for mechanised cleaning of the sewer lines and award of contracts to carrying out sanitation work and maintenance of sewer lines/septic tanks.
- Observation/suggestions of other Members of the Committee

A copy of the information received from the States and UTs of regarding the survey of insanitary latrines and manual scavengers in rural areas by Gram Panchayats was furnished.

### iv. Defence Estates (Sh. Rakesh Mittal, Additional Director General)

- All the insanitary latrines in all the cantonments have been demolished and converted into sanitary latrines.
- Only mechanized cleaning is done for cleaning septic tanks.
- > All the cantonments will be open defecation free by December, 2017.

### v. Ministry of Railways (Smt. Manju, Joint Director)

- Submitted copies of the report regarding the action taken by Railways regarding construction of cemented aprons, providing safety gear to the workers engaged for cleaning of the toilets in passenger coaches and station areas.
- > The Committee desired that the data needs to be got verified.

## vi. Department of Financial Services. of Financial Services (Smt. Vandita Kaul, Joint Secretary)

Public Sector Banks have reported that 9590 loan applications have been sanctioned. This information has to be cross-checked by NSKFDC with the banks.

# vii. Uttar Pradesh (Shri Vinod Kumar Tiwari, Dy. General Manager, (U.P. Scheduled Castes Finance Development Corporation)

- ➢ Regarding the existence of insanitary latrines in Meerut and Jalaun districts of Uttar Pradesh, the photographs of which were shown in the powerpoint presentation, it was informed that instructions have been issued by the State Government for demolition of the insanitary latrines and their conversion into sanitary latrines in these districts.
- As regards the list of 31 manual scavengers in Servana Village and 98 manual scavengers in Jalaun district provided by the NSKFDC it has been informed that the details of self declared manual scavengers have been sent to local authorities for verification.

- ➤ A list of 119 persons who have died while cleaning septic tanks in different parts of the country during 2017 was provided by safai karamchari Andolan for verification and payment of compensation.
- A suggestion was made for associating social workers in the proposed third party survey of manual scavengers.
- Compensation in case of death in septic tanks may be increased.
- Waste pickers may also be included in the list of manual scavengers.
- Residential plots/houses may be provided to manual scavengers under Government schemes.

### xi Decisions taken by the Committee for implementation

- ➤ To amend to the "Prohibition of Employment as Manual Scavengers and their Rehabilitation Rules, 2013" (MS Rules, 2013) for simplification of procedure for survey of manual scavengers and finalization of list of identified manual scavengers.
- To carry out third party survey of manual scavengers in 15 major States to be completed in six months in association with the State Governments and Social Workers.
- States to ensure mechanized cleaning of septic tanks and sewers by municipalities and contractors.
- To incorporate suitable clauses in the tender document of mandating issue and use of safety gear and equipment by the workmen engaged for cleaning of septic tanks.
- Also incorporate a condition in the tender document that contractor would be responsible to pay a compensation of Rs. 10 lakh in addition to the compensation paid by the State Government in the event of death workman in the septic tank while cleaning it without safety gear and devices.
- Payment of compensation of Rs.10 lakh by the State Government in all cases where part payment has been made, within next 15 days.

- State Safai Karamcharis Commissions and social workers to undertake field visits and follow up the cases of insanitary latrines, manual scavenging and hazardous cleaning with the concerned district authorities for taking appropriate action for conversion of insanitary latrines, identification of manual scavengers, filing of FIRs and payment of compensation in cases relating to hazardous cleaning.
- Secretaries of the Central Government Departments and Chief Secretaries of the States to ensure that in future, Officers not below the rank of Joint Secretary to the Government of India/Principal Secretary only are nominated for attending the meetings of the CMC.
- Ministry of Railways to carry out inspection of Zonal Railways and verify whether the workers engaged for cleaning toilets in passenger coaches and station areas are provided with safety gear and devices and submit a report.
- Chairman, Railway Board or a senior officer not below the rank of Joint Secretary to Government of India to attend the CMC meeting in future.
- Department of Financial Services in consultation with NSKFDC to verify the report of the Public Sector Banks regarding pending loan applications and issue instructions to the banks for clearance of pending applications on a time bound basis
- State Government of Uttar Pradesh to submit a report regarding the present status of demolition insanitary latrines identified by NSKFDC in two districts viz. Meerut and Jalaun and also complete the verification of lists of self declared manual scavengers submitted by individuals, NGOs and NSKFDC.
- ➤ All the States to identify the persons who were servicing the insanitary latrines which have been demolished and converted into sanitary latrines and include them in the list of identified manual scavengers.
- xii Concluding remarks of Hon'ble Minister of Social Justice & Empowerment:

Hon'ble Minister appreciated the work done by Central Ministries and State Governments. He desired that there should be more commitment by all the Members to ensure implementation of various provisions of the Act to achieve the objectives of complete eradication of manual scavenging and rehabilitation of all the manual scavengers. Social Workers and State Commissions of Safai Karamcharis were requested to undertake field visits and interact with the local authorities regularly to monitor identification and rehabilitation manual scavengers, filing of FIRs in cases relating to hazardous cleaning and payment of compensation to the families of victims of sewerage/septic tank related deaths. suggested that there should be more emphasis on skill development to equip the beneficiaries for undertaking employment on sustainable basis. He suggested that NSKFDC and State Channelizing Agencies should provide assistance for completing documentation required to avail bank loans. He appreciated the proposals for the amendment of MS Rules,2013 to simplify the procedures for survey of manuals scavengers and directed that necessary action may be initiated for carrying out third party survey in consultation with the States and UTs.

## List of Participants

Fifth Meeting of the Central Monitoring Committee (CMC) to monitor the implementation of "Prohibition of Employment as Manual Scavengers and their Rehabilitation Act,2013" held on 14<sup>th</sup> November, 2017 at Committee Room 'A' Vigyan Bhawan Annexe, New Delhi.

SI	.No.		Annexe, New Delhi.
	1	Sh. Thaawarchan	Name of the Partie
		Gehlot	Minister of Social Justice and Empowermer  & Chairman of CMC  Minister of Social Justice and Empowermer
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		Sh. Ramdas Athav	& Chairman of CMC
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1	3	Sh. Manhar V. Zala	Minister of State Social Justice and
		v. Zala	Chairman Notice
1 .	4	Sh I M.	Chairman, National Safai Karamchari
		Sh. L. Murugan	Vice Ol
5	= +		Vice Chairman, National Commission for Scheduled Castes
1		Sh. Sadashiv Kisan	Scheduled Castes
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6	1	Sh. Bhola Singh	Hon'ble Member of Parliament (Lok Sabha)
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8		Sh. Amar Shankar S	Able Hon'ble Member of Parliament (Lok Sabha)  Scart (Parliament (
0	13	Smt. Anita Agnihotri	able Hon'ble Member of Parliament (Lok Sabha)  Secretary, M/o Social Justice and
-			Secretary M/o Said Herri (Raiva Sahba)
9	S	mt. Aindri Anurag	
		Anurag	Joint Secreta
			Joint Secretary, M/o Social Justice &
10	0	Central	Empowerment  Ministries/Departments/Commission  Joint Secretary, Departments
10	Sr	nt. Vandita Kaul	milistries/Department
44		- Gal	Joint Secretary, Department of Financial Service, Ministry of Finance
11	Sh	. Samir Kumar	Service, Ministry of Financial
		- Kumar	Economic Adviser
12	Sh	Del	Ministry of Parking
	311.	Rakesh Mittal	Ministry of Drinking Water and Sanitation ADG, DGDE, Raksha Sampada Di
13			ADG, DGDE, Raksha Sanitation
13	Smt	. Shalini Pandy	New Delhi
		anuy	DDG, DGDE Dalet
14	Sh	B. Das	DDG, DGDE, Raksha Sampada Bhawan,
15	Smt	J. Das	Dy Soont
16	OHIL.	Manju	Dy. Secretary, Ministry of Panchayat Raj
17	Sn. \	/.K. Chaurasia	Joint Director (LL), Ministry of Railways  Advisor, Ministry of Housing & Market Railways
17	Sh. F	Praveen Prakash	Advisor Ministry of Railways
		rakash	Joint Secretary (Span Affaire
18	Smt	Dadne-I	Ministry of Live
9	Dr M	Padmakant Jha	Things VOI (Irban D.
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Smt. Renu Sharma	
	Principal Secretary,
Sh. S.S. Raja	Government of NCT Delhi
	Director, Adi Dravidar Welfare Departmer
Sh. Rakesh Bali	- Tarrii Madu
Dr. Anil Kumar Singh	Secretary, SC/ST/OBC, GNCTD
/ am ramar Singi	Special Secretary Urban D
Sh Rai Mani Vada	DIOCIOI, LOUGI DINIV I III Drodoch
on. Raj Marii Fadav	opecial Secretary Department of Devil
Sh Pakash Barill	
on. Nakesh Bean,	Managing Director, Mahatma Phule Backware
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Ch DK D	
Sn. P.K. Bhandari,	DCM NCKEDO
Sn. Vinod Kumar Tiwari	Dy. General Manager, UPSCFDC
Sh. Yogendra Kalyan	Dv. Director Panchayeti Dai 2004
	Dy. Director, Panchayati Raj, SBM(G), Uttar Pradesh
Sh. D. B. Shinde	S.J. MPBCDC
Sh. Mahabir Prasad	Consultant Ministry of D
Sh. Rajesh Khanna	Consultant, Ministry of Panchyati Raj SE, DEMS
Sh. Dilip Ramani	CC,SDMC
Sh. R.K. Singh	
	EE, EDMC
Shri Bhagwat Broomd	FFICIAL MEMBERS
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Shri Ram Single D	
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Shri Hangara' N	Troda, Luckilow.
Onn Hansaraj Narwale .	Tejaji Nagar, Tapal Ghati Khandwa D. J.
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Rumari Mamta Dhika	House No. H-108 J.J. Colony Marin D
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SPEC	CIAL INVITEES:
Sili K. Narayan	Managing Director, NSKFDC
Sh. J.S. Sidhu	Dy Secretary Ministry 61
	Dy. Secretary, Ministry of Labour and Employment
Sh. Abhijeet Kumar	Regional Loham C
	Regional Labour Commissioner (C), O/o Chief Labour Commission, Sharamshakti Bhawan,
	Sh. Rakesh Bali Dr. Anil Kumar Singh Sh. Raj Mani Yadav Sh. Rakesh Bedh, Sh. Partha Pratin Manna Sh. P.K. Bhandari, Sh. Vinod Kumar Tiwari Sh. Yogendra Kalyan Sh. D. B. Shinde Sh. Mahabir Prasad Sh. Rajesh Khanna Sh. Dilip Ramani Sh. R.K. Singh NON O Shri Bhagwat Prasad, Makwana Smt. Anjana Panwar Shri Ram Singh Balmiki Shri Hansaraj Narwale Kumari Mamta Dhika SPEC Shri K. Narayan Sh. J.S. Sidhu Sh. Abhijeet Kumar

43	Sh. S. S. Chauhan	New Delhi
1	o. o. onaunan	Dy. Welfare Commissioner, (HQ) O/of Director General Labour Welfs
- 11		Director General Labour Welfare & Ministry Labour & Employment
44	Shri Ramoji Suvalal	Labour & Employment
	Pawar	Chairman Maharasht
		Karamchari Aayog B 22,Asmita Kalyar Kendra, Hanuman Tekadi Ashali
45	Shri M.D. V	Kendra, Hanuman Tekadi, Ashokvan, Boriwa
	Shri M.R. Venketesh	Chairman
		Chairman, Karnataka State Safa Karamcharis Commission 4th Main Road, 16
		Cross, Sampagi ramanayran, Bangalore
46	Shri Gopal Pacherwal	560027. Bangalore
	- Torwar	Chairman, Rajasthan State Safai Karamchari Aayog, Room No. 352-354, Pont Karamchari
47	Chui D	Aayog, Room No. 352-354, Pant Krishi Bhawan, Jaipur.
	Shri Ram Ji Bharti	Chairman Chatti
		Chairman, Chattisgarh State Scheduled
48	Shri Sant Lal Chawaria	Raipur-492001
	- Lai Oriawaria	Chairman Dalla:
		Karamcharis, 5477/72, Kalyan Bhawan, Kikar Wala Chowk Raigar Pura Karal Radi
49	Chai D	Wala Chowk Raigar Pura, Karol Bagh, New
.0	Shri Bezwada Wilson	National Convenor
50	Sh. C.S. Paarch	National Convener, Safai Karmachari
31	Dr. Lata mahto	Social Worker, New Dolls:
52	Shri Sanjay Dumane	LA-IVIEMPER NICCIA
	y-y Damaile	Assistant National Convener, Garima Abhiyan

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